

Memorandum of Understanding

Degree Completion Transfer Agreement Between

Tulsa Community College and the University of Arkansas, Fayetteville

This Memorandum of Agreement (hereinafter "Agreement") is made and entered into by and between Tulsa Community College (hereinafter TCC) and the University of Arkansas, Fayetteville (hereinafter UAF), which have agreed to cooperate for the purpose of assisting TCC graduates to complete the appropriate designated bachelor's degree from those listed below from UAF. It is the purpose of the Agreement to offer students a seamless option for the completion of the appropriate bachelor's degree. Through collaborative efforts, both institutions desire to increase graduation rates, facilitate the transfer process, and maintain a high-quality working relationship between the two institutions.

UAF Degrees

Candidates from TCC are eligible to seek the following degree from UAF. The intent is that the College of Education and Health Professions will expand these offerings in the near future.

Bachelor of Science in Education in Human Resource and Workforce Development Education (online)

Agreement

1. Satisfactory completion of the Enterprise Development Associate in Science degree (the degree includes the minimum of 35-hour state general education core) will be accepted as satisfying the UAF COEHP general education core requirements. A student who holds the Enterprise Development Associate in Science degree and has completed courses required for the HRWD degree will be accepted for transfer into the HRWD degree program with Junior classification, subject to the following conditions:
2. The UAF operates under a selective admissions policy. Transferring students are subject to all procedures relative to this policy. These procedures are available on the UAF Admission website.
3. All courses taken to satisfy the Associate's degree at TCC must have a grade of "C" or higher in order for the credits to transfer to UAF for articulation.
4. TCC will use best efforts to inform students of the transferability of the Associate's degree to UAF. Statements about this transfer agreement will also appear in the TCC catalog and on the TCC website.
5. Both institutions will notify the corresponding institution in a timely manner of substantial changes in their curricula.
6. The UAF COEHP will provide TCC with current copies of catalogs/curricular requirements as they are available.
7. The BSE in HRWD degree offered by UAF will be offered in a completely online format.
8. Information regarding transfer scholarships will be made available to students while attending TCC.

Tulsa Community College

Enterprise Development Associate in Science (60 hrs)

TCC	Course Title	UA, Fayetteville	Hours
GENERAL EDUCATION STATE CORE (Arkansas)			
ENGL 1113	Composition I	ENGL 1013	3
ENGL 1213	Composition II	ENGL 1023	3
ENGL 2673, or ENGL 2683, or PHIL 1113, or PHIL 2133, or ENGL 2413	World Literature I World Literature II Intro to Philosophy Intro to Ethical Thinking Intro to Literature	WLIT 1113 WLIT 1123 PHIL 2003 PHIL 2103 ENGL 1213	3
SOCI 2123, or GEOG 1043, or GEOG 2033, or HIST 1053, or HIST 1063	Cultural Anthropology Intro to Cultural Geography World Regional Geography Ancient and Medieval Western Civ Modern Western Civ	ANTH 1023 GEOS 1123 GEOS 2003 HIST 1113 HIST 1123	6
ART 1113, or MUSC 1113, or THEA 1093, or HUMN 2443	Art Appreciation Music Appreciation Introduction to Theatre Art of Film	ARHS 1003 MLIT 1003 THTR 1003 COMM 1003	3
HIST 1483, or HIST 1493	US History 1492-Civil War Era US History Civil War Era-Present	HIST 2003 HIST 2013	3
POLS 1113	American Federal Government	PLSC 2003	3
MATH 1483, or MATH 1513, or MATH 1473	Mathematical Functions PreCalculus I Quantitative Reasoning	MATH 1203 MATH 1313**	3
Science w/ lab	Check Transfer*(see attachment)	Check	4
Science w/ lab	Check Transfer* (see attachment)	Check	4
General Education State Core			35
DIRECTED ELECTIVES (Required for HRWD BSE @UA Fayetteville)			
ECON 2013	Principles of Macroeconomics	ECON 2013	3
ECON 2023	Principles of Microeconomics	ECON 2023	3
PSYC 1113	Intro to Psychology	PSYC 2003	3
MATH 2193	Elementary Statistics	STAT 2303	3
HRWD Electives/Pre-HRWD Core			12
ADDITIONAL ELECTIVES for AA (TCC)			
COMM 1113	Public Speaking	COMM 1313	3
CSCI 1203	Computer Concepts and Appl	ISYS 1123	3
	General Electives	Check for Transfer	7
Additional Electives			13
ASSOCIATE OF ARTS TOTAL			60+

Bachelor of Science in Education, University of Arkansas at Fayetteville

Human Resource, and Workforce Development, B.S.E (51-60 hours)

Requirements for Admission to the HRWD BSE Program:

1. 2.5 Cumulative GPA
2. 3+ years of full time work experience or equivalent
3. Completion of General Education Core, economics, and statistics based math (transferred from TCC, grade C or better required to transfer)

HRWD Required Courses (17 courses ♦ 51 hours):

- 18 hour Career Development Pillar:
 - _____ HRWD 3113 Foundations of Human Resource Development
 - _____ HRWD 3123 Career Development
 - _____ HRWD 4113 The Generational Dynamics in the Workplace
 - _____ HRWD 3133 Writing for Human Resource and Workforce Development
 - _____ HRWD 4123 Strategic Human Resource Development
 - _____ HRWD 4133 International HRD and Cultural Differentiation
- 15 hour Organization Development Pillar
 - _____ HRWD 3213 Organization Development
 - _____ HRWD 3223 Managing Human Resource Development Programs
 - _____ HRWD 4213 Workplace Diversity and Human Resource Development
 - _____ HRWD 4223 Professional and Leadership Development
 - _____ HRWD 4233 HRD Legal and Ethical Issues
- 18 hour Training and Development Pillar
 - _____ HRWD 3313 Training and Development
 - _____ HRWD 3323 Designing and Developing HR Development Programs
 - _____ HRWD 3333 Communication in HR and Workforce Development
 - _____ HRWD 4313 HRD Program and Product Evaluation
 - _____ HRWD 4323 Instructional Technology and Design
 - _____ HRWD 4333 Human Resource Development Capstone

General Electives/HRD Technical Hours:

Any remaining hours to reach 120 hours required for degree certification

****University of Arkansas requires two sciences with lab. Choose from transferable sciences in the list below.**

	Tulsa Community College	UA, Fayetteville
	Choose two from:	
	ASTR 1104: General Astronomy	ASTR 2003/2001L
	BIOL 1114: General Bio for Non-majors or BIOL 1224: Intro to Bio for Majors	BIOL 1543/1541L
	BIOL 1404: General Botany	BIOL 1613/1611L
	BIOL 1604: Zoology	BIOL 1603/1601L
	BIOL 2134: Human Anatomy	BIOL 2443/2441L
	BIOL 2154: Human Physiology	BIOL 2213/2211L
	CHEM 1114: Principles of Chemistry	CHEM 1073/1071L
	CHEM 1315: General Chemistry I	CHEM 1103/1101L
	CHEM 1415: General Chemistry II	CHEM 1123/1121L
	GEOL 1014: General Geology or GEOL 1024: General Geology	GEOS 1113/1111L
	PHYS 1014: Conceptual Physics	PHYS 1023/1021L
	PHYS 1114: General Physics I	PHYS 2013/2011L
	PHYS 1214: General Physics II	PHYS 2033/2031L
	PHYS 2034: Engineering Physics I	PHYS 2054
	PHYS 2124: Engineering Physics II	PHYS 2074